

Seven Mills Primary School
London Borough of Tower Hamlets

**Assistant Headteacher
Person Specification**

We are looking for the following skills and experience:

- Ability to motivate and inspire children with lessons that engage them in learning.
- Good classroom management skills.
- Understanding of the sequence of children's learning at the primary level, so that children are supported in appropriate 'next small steps' learning.
- Ability to plan lessons and schemes of work both independently and in close collaboration with colleagues.
- Ability to plan creatively and from 'first principles', rather than merely deliver established schemes of work.
- Skills and tact to lead and manage teaching assistants to maximum effect.
- Willingness to participate enthusiastically in whole-school improvement initiatives.
- Ability to translate care and concern for children into practical actions that make the pupils feel safe and enable them to be successful.
- Willingness to share the diverse and heavy workload of a small, inner-London school.
- Evidence of working on own initiative.
- A sense of fun.
- Enthusiasm for our vision for an inclusive school in which everyone is valued and individuality is celebrated.

For this leadership role we are additionally looking for:

- At least five years' experience of teaching a broad range of primary-age children, including at Key Stage 2.
- Proven experience of leading a curriculum area successfully.
- The ability to motivate colleagues to give of their best, through suggesting ideas, modelling good practice and constructive criticism.
- Experience of observing lessons and giving accurate and constructive feedback to colleagues.
- Willingness to be both proactive in seeking out appropriate school improvement initiatives **and** the ability to be reflective about these new initiatives and the impact that they might have.
- The ability to present new ideas and initiatives clearly and enthusiastically to colleagues and parents.
- The ability to interpret data reflectively and to question what it might really mean.

When drawing up a shortlist we shall give preference to applications that:

- Tell us what you have **done** to equip you with suitable skills and experience (we believe that actions speak louder than words);
- Articulate the candidate's strengths **concisely** - Supporting statements should refer to the person specification and should be no longer than 2 sides of A4 in Gill Sans font size 11.